**Full Stack Ruby Dev - Salary+Options**

InsurTech business seeking a talented full stack Ruby & JS dev for CTO role, JS strength rqd. Acting lead dev managing small in house team.

**This is us:**

We’re Human Benefits, an early mover into digital commercial insurance broking. The market is large, well overdue for change, and our timing is good. The business foundations are built, we’re funded and moving from a remote freelance to an in house dev team.

**We’re looking for:**

A talented developer that lives and loves great code, creativity, innovation and building high quality applications and experiences. A developer looking for an evolving CTO role, lead developer and team manager initially of three but with steady growth plans. An execution mindset with an understanding of the array of tasks and responsibilities inherent in start up CTO roles, though the rest of the business will support to ensure you’re writing code full time. Someone looking to truly commit themselves to the business’ mission in exchange for the rewards that success will bring.

*Key Skills:*

* Front End; Javascript, jQuery, Angular, CSS, Sass, HTML.
* Back end; Ruby, RoR, Rspec, Postgresql.
* Infrastructure; Heroku, AWS.  
  Where are you strongest amongst the above?
* Good design and UX understanding, close design team engagement.
* Agile, small team Kanban via Trello, moving to Scrum with growth?
* Experience in small and mid sized dev teams.
* Experience in leading and building a dev team.
* Be honest, reasonable and fair as are we.
* Be able to communicate well.
* Have an entrepreneurial, get it done, attitude.

**We offer:**

* Be part of the early stage founding team of a fast growth InsurTech business.
* Fair salary + early stage equity options.
* Smart and nice work environment within a central London office.
* Work with industry leading minds, experienced entrepreneurs and bright passionate people.
* Craft your own team and gain valuable technology, management and business experience.

If you like the sound of this, are ready to take on such a role and feel you would be a good fit then we’d like to hear from you

Please send over your CV and let us know why you think you’d be great for the role and the role would be great for you. We would also like to see your github & stackoverflow profiles and any code work/portfolios that you can provide us with; [careers@humanbenefits.com](mailto:careers@humanbenefits.com).

We look forward to hearing from you and thanks in advance.

The Human Benefits team.

NO AGENCIES, CANDIDATES DIRECT ONLY PLEASE.